



# Health and Safety Policy Statement

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## ***“EVERYONE HOME SAFE, EVERY DAY”***

Central Plains Water Limited is committed to proactively ensuring a healthy and safe working environment for all staff, contractors and members of the public that may have an interaction with or be affected by our activities. For Central Plains Water Limited, the term “Health” includes both Physical and Mental Health.

In particular, we will:

- Promote a culture of safety and wellbeing within the organisation and integrate Health & Safety into our day-to-day practices. Ensure Health & Safety is “first on the Agenda”.
- Ensure effective Health & Safety governance processes are in place to maintain oversight of Health & Safety, including, where appropriate, the provision of training.
- Ensure we have effective systems in place to manage Health & Safety, and ensure we have appropriate and adequate resources to implement and maintain our Health & Safety management systems.
- Ensure we implement our Health & Safety management systems.
- Maintain and continually improve our Health & Safety management systems.
- Proactively manage hazards and risks in our workplace so as to prevent harm to ourselves and others and reduce the risk to as low as reasonably practicable.
- Provide a working environment that promotes and supports the mental health and wellbeing of all staff.
- Provide information, training and supervision to staff so that they are competent to perform their jobs safely.
- Ensure we have effective processes to engage with staff to identify and manage Health & Safety risks and to participate in improving Health & Safety processes.
- Ensure events are accurately reported and investigated to prevent reoccurrence.
- Seek assurance that our contractors’ systems and activities are ensuring the safety and health of their staff and members of the public.
- Ensure we comply with relevant Health & Safety legislation, regulations, and codes of practice and industry standards.

Signed:

Chief Executive Officer  
Central Plains Water Limited

Chairman  
Central Plains Water Limited